

---

# **School Quality Survey Statewide Summary Report**

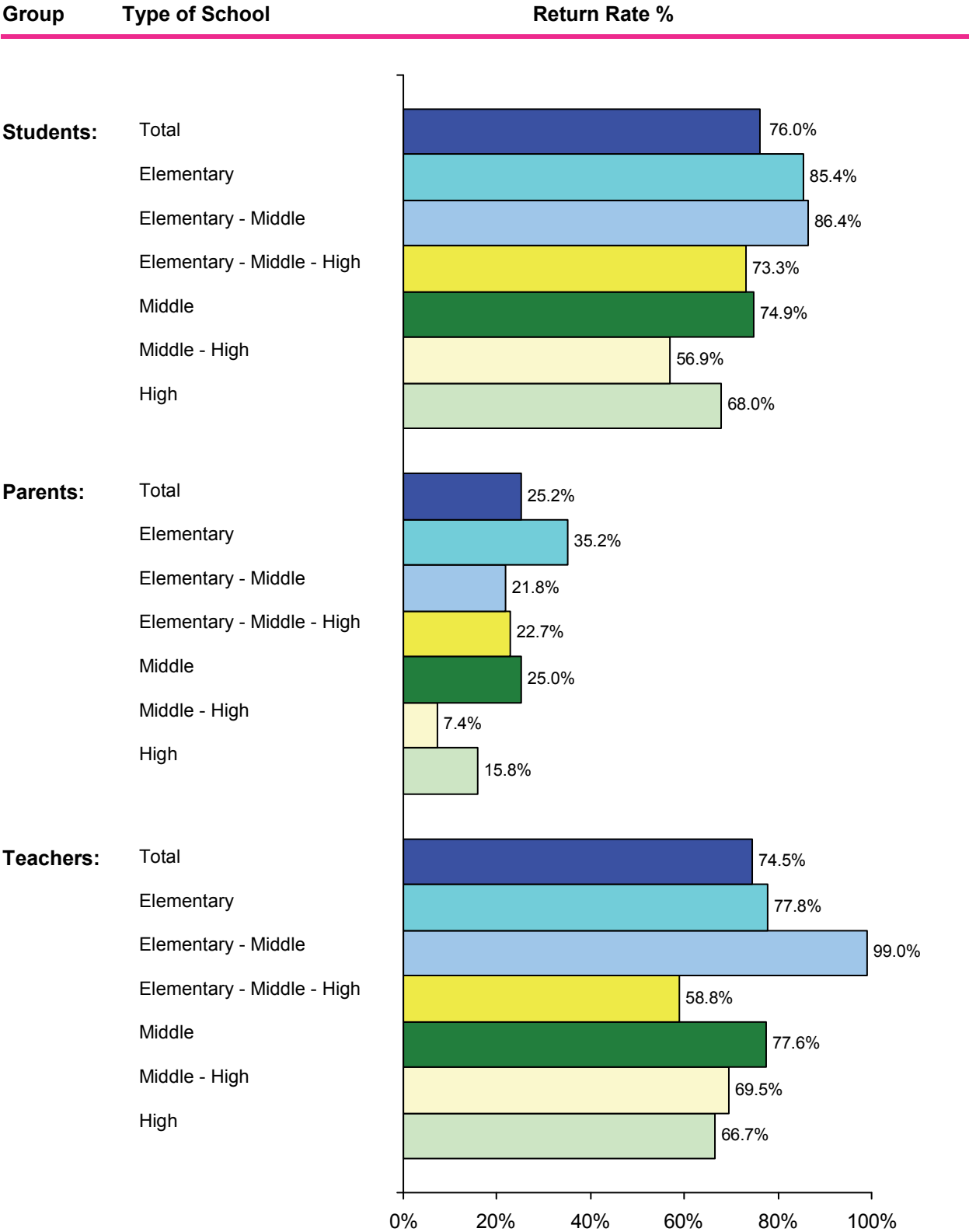
Spring 2016

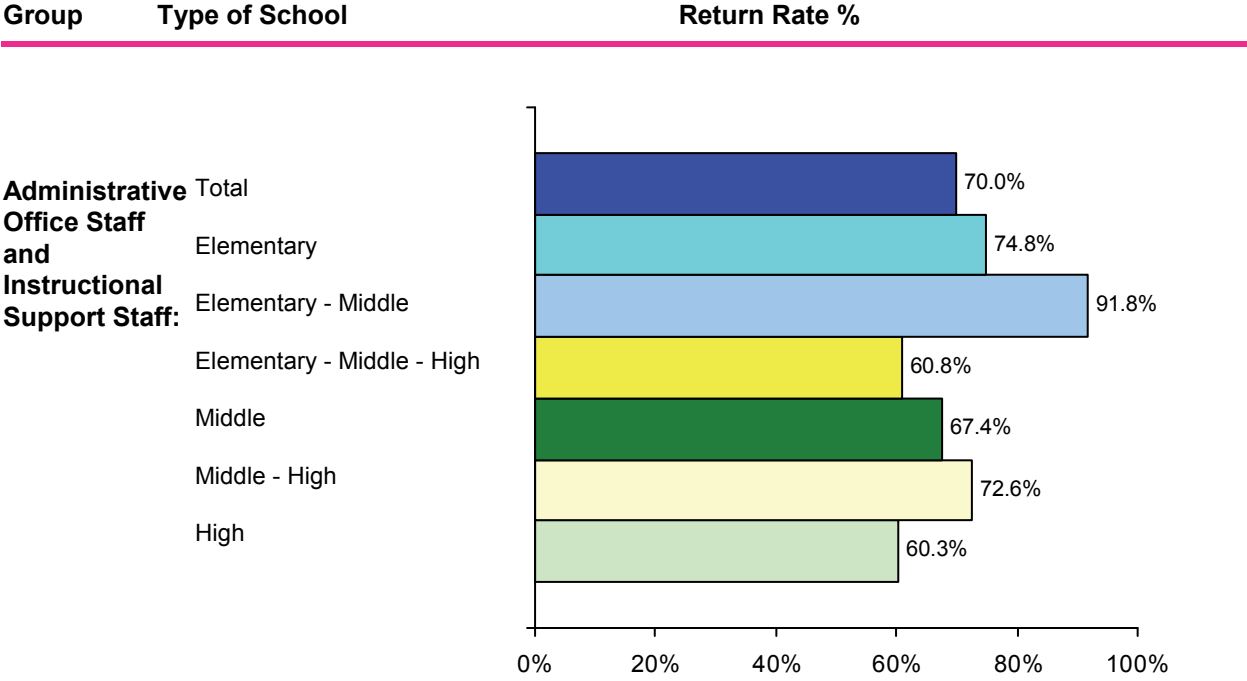
---

**Hawaii Department of Education  
Office of Strategy, Innovation, and Performance  
Assessment and Accountability Branch  
Accountability Section**

**Publication Date: July 2016**

Group	# Distributed	# Returned	Return Rate (%)
<b>Students:</b>	<b>77,327</b>	<b>58,822</b>	<b>76.0%</b>
<i>Students by Type of School</i>			
Elementary	27,543	23,522	85.4%
Elementary - Middle	665	575	86.4%
Elementary - Middle - High	990	726	73.3%
Middle	22,839	17,111	74.9%
Middle - High	2,975	1,694	56.9%
High	22,315	15,194	68.0%
<b>Parents:</b>	<b>77,327</b>	<b>19,546</b>	<b>25.2%</b>
<i>Parents by Type of School</i>			
Elementary	27,543	9,699	35.2%
Elementary - Middle	665	145	21.8%
Elementary - Middle - High	990	225	22.7%
Middle	22,839	5,730	25.0%
Middle - High	2,975	221	7.4%
High	22,315	3,526	15.8%
<b>Teachers:</b>	<b>10,826</b>	<b>8,074</b>	<b>74.5%</b>
<i>Teachers by Type of School</i>			
Elementary	5,597	4,355	77.8%
Elementary - Middle	106	105	99.0%
Elementary - Middle - High	175	103	58.8%
Middle	1,826	1,417	77.6%
Middle - High	341	237	69.5%
High	2,781	1,857	66.7%
<b>Administrative and Instructional Support Staff:</b>	<b>5,817</b>	<b>4,073</b>	<b>70.0%</b>
<i>Staff by Type of School</i>			
Elementary	3,099	2,319	74.8%
Elementary - Middle	61	56	91.8%
Elementary - Middle - High	120	73	60.8%
Middle	977	659	67.4%
Middle - High	194	141	72.6%
High	1,366	825	60.3%

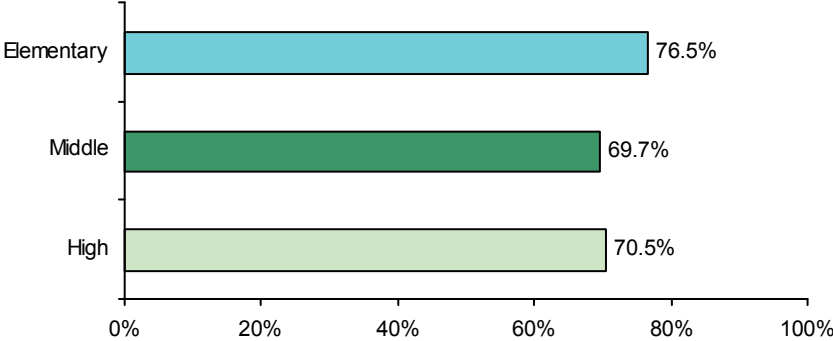




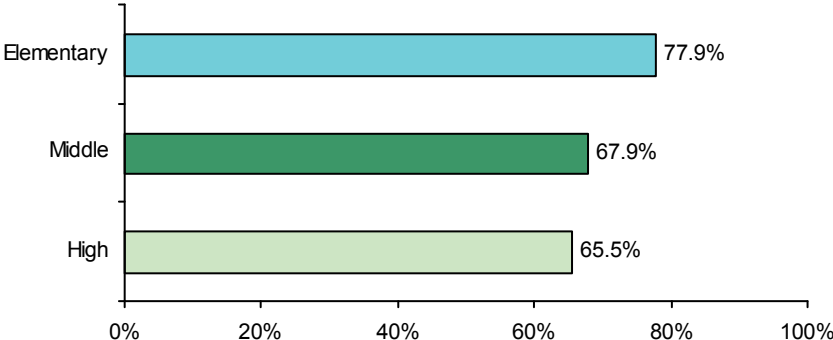
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.5	76.5%	14.4%	8.9%
	Middle	7th, 8th grades	5.1	69.7%	20.5%	9.7%
	High	9th, 11th grades	5.1	70.5%	21%	8.3%
B. Well-Being	Elementary	4th, 5th grades	5.6	77.9%	14.1%	7.8%
	Middle	7th, 8th grades	5.1	67.9%	19.1%	12.8%
	High	9th, 11th grades	5.0	65.5%	20%	14.3%
C. Satisfaction	Elementary	4th, 5th grades	6.0	88.1%	8.6%	3.2%
	Middle	7th, 8th grades	5.2	74.7%	17.8%	7.4%
	High	9th, 11th grades	5.0	70.6%	20.9%	8.3%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.7	79.5%	14.9%	5.5%
	Middle	7th, 8th grades	4.7	57.5%	26.8%	15.6%
	High	9th, 11th grades	4.7	58.7%	27.4%	13.8%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

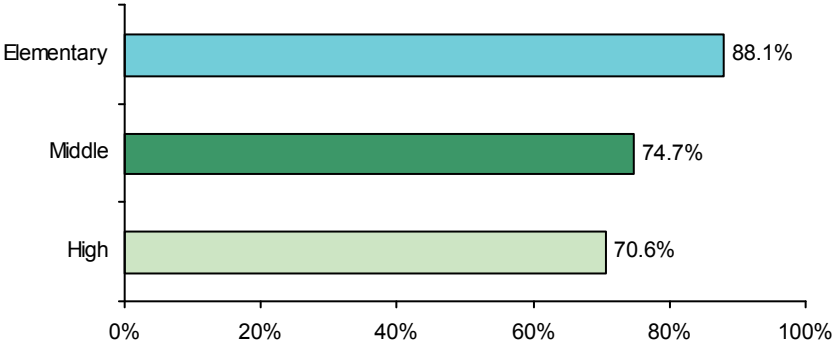
**A. Safety**



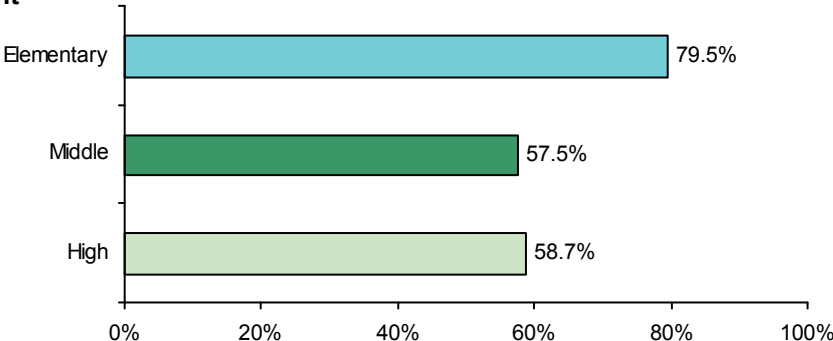
**B. Well-Being**



**C. Satisfaction**



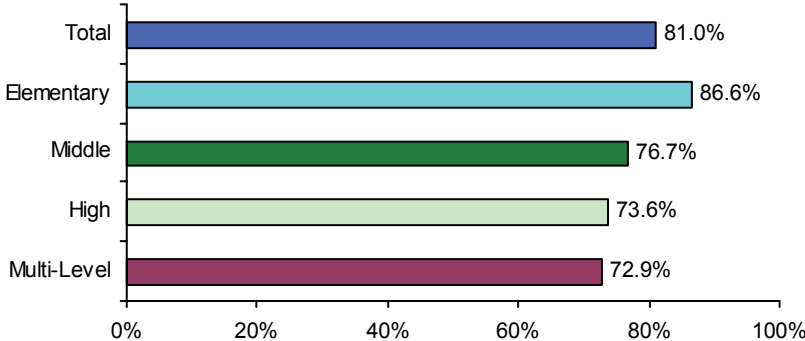
**D. Involvement/Engagement**



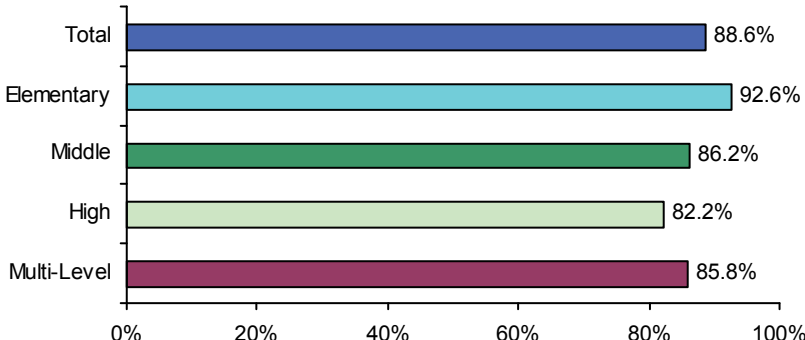
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.4	81%	12.5%	6.4%
	<b>Elementary</b>	5.6	86.6%	8.9%	4.3%
	<b>Middle</b>	5.2	76.7%	15.2%	8%
	<b>High</b>	5.1	73.6%	17.9%	8.4%
	<b>Multi-Level</b>	5.1	72.9%	15.4%	11.6%
<b>B. Well-Being</b>	<b>Total</b>	5.7	88.6%	8.2%	3%
	<b>Elementary</b>	6.0	92.6%	5.5%	1.8%
	<b>Middle</b>	5.6	86.2%	10.1%	3.6%
	<b>High</b>	5.4	82.2%	12.4%	5.2%
	<b>Multi-Level</b>	5.6	85.8%	9.3%	4.7%
<b>C. Satisfaction</b>	<b>Total</b>	5.4	78.9%	12.8%	8.2%
	<b>Elementary</b>	5.6	83.6%	10%	6.2%
	<b>Middle</b>	5.3	76.9%	14.4%	8.6%
	<b>High</b>	5.0	71%	17.3%	11.5%
	<b>Multi-Level</b>	5.0	66.5%	18.1%	15.3%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.5	79.6%	14.3%	5.9%
	<b>Elementary</b>	5.8	87.3%	9.1%	3.5%
	<b>Middle</b>	5.2	74.7%	17.9%	7.3%
	<b>High</b>	5.0	67.5%	22.5%	9.8%
	<b>Multi-Level</b>	5.2	72.7%	16.2%	10.9%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

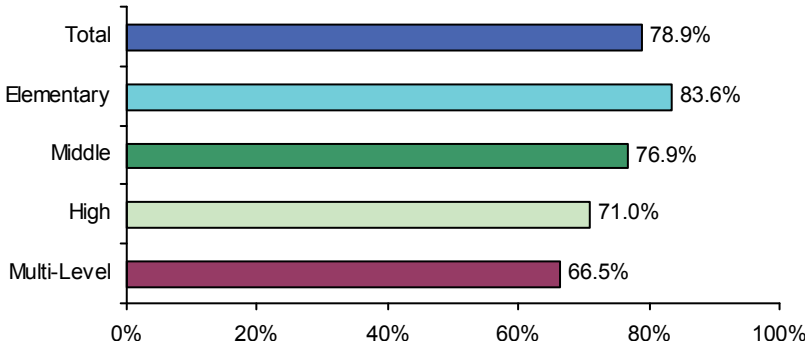
**A. Safety**



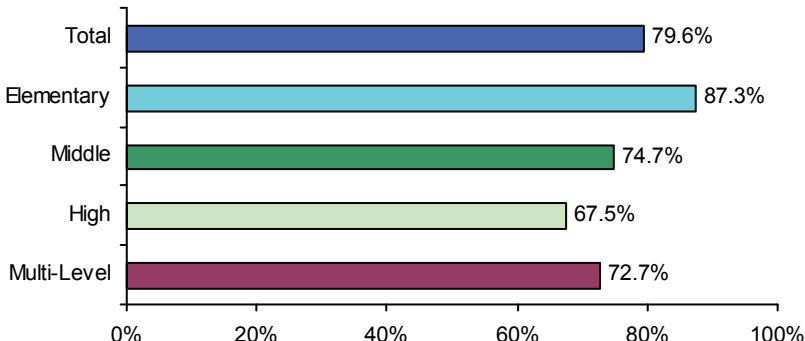
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**

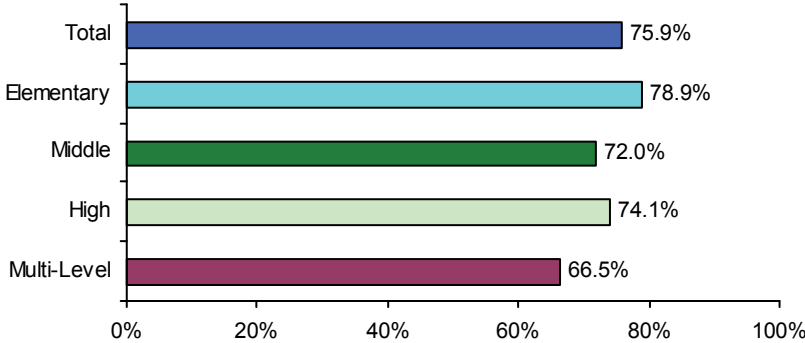




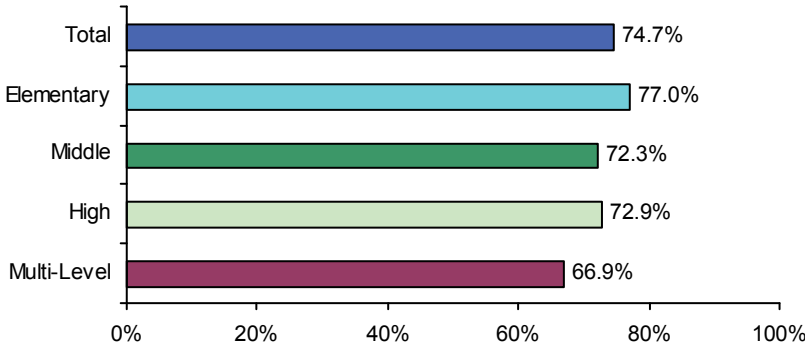
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.2	75.9%	11.2%	12.7%
	<b>Elementary</b>	5.4	78.9%	10.1%	10.9%
	<b>Middle</b>	5.1	72%	12.4%	15.4%
	<b>High</b>	5.1	74.1%	12.1%	13.6%
	<b>Multi-Level</b>	4.8	66.5%	14.7%	18.6%
<b>B. Well-Being</b>	<b>Total</b>	5.2	74.7%	11.2%	14%
	<b>Elementary</b>	5.3	77%	9.9%	12.9%
	<b>Middle</b>	5.1	72.3%	12.5%	15%
	<b>High</b>	5.1	72.9%	12.4%	14.6%
	<b>Multi-Level</b>	4.8	66.9%	13.9%	19%
<b>C. Satisfaction</b>	<b>Total</b>	4.7	63.8%	16%	20%
	<b>Elementary</b>	4.9	67.7%	15.1%	17%
	<b>Middle</b>	4.6	60.2%	17.5%	22.1%
	<b>High</b>	4.6	59.4%	16.7%	23.8%
	<b>Multi-Level</b>	4.4	55.7%	17.4%	26.7%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.0	71.7%	13.9%	14.2%
	<b>Elementary</b>	5.1	74%	12.9%	12.9%
	<b>Middle</b>	4.9	69.5%	15.3%	15.1%
	<b>High</b>	4.9	70.3%	14.5%	15%
	<b>Multi-Level</b>	4.7	62.7%	17.4%	19.8%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

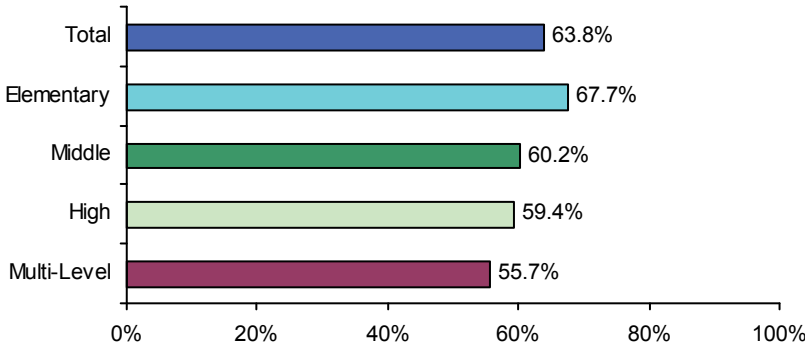
**A. Safety**



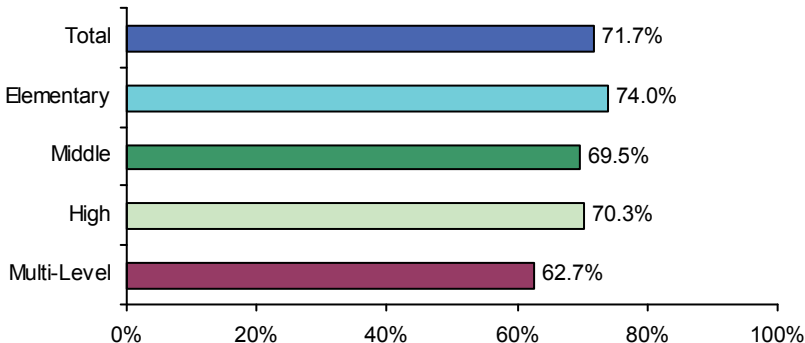
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



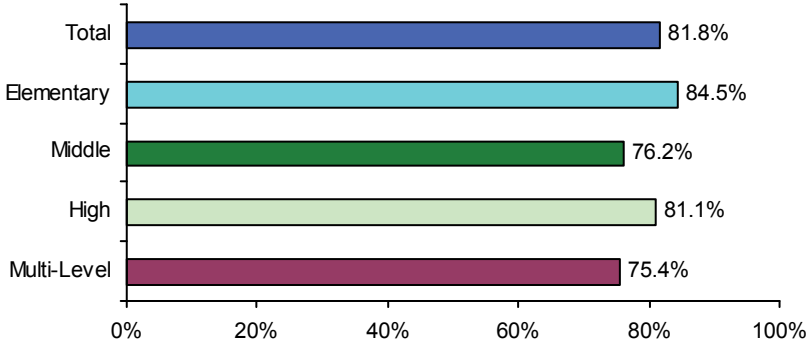
**SQS State Summary Table**

**Administrative Office Staff**

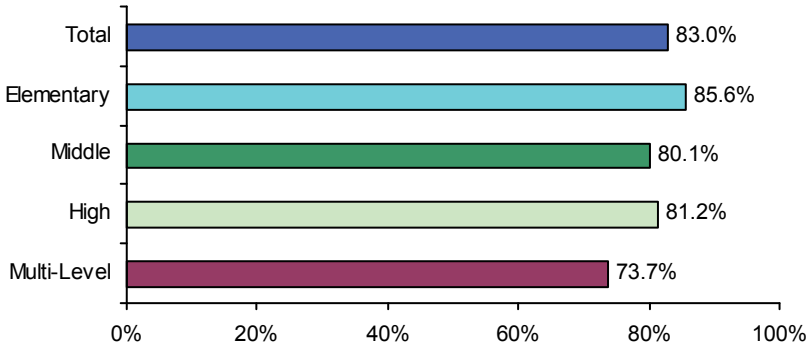
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.6	81.8%	10.4%	7.6%
	<b>Elementary</b>	5.7	84.5%	9.3%	6%
	<b>Middle</b>	5.4	76.2%	13.8%	9.9%
	<b>High</b>	5.5	81.1%	10%	8.8%
	<b>Multi-Level</b>	5.3	75.4%	11.9%	12.5%
<b>B. Well-Being</b>	<b>Total</b>	5.6	83%	9.4%	7.4%
	<b>Elementary</b>	5.7	85.6%	8.2%	6.1%
	<b>Middle</b>	5.4	80.1%	10.7%	9.1%
	<b>High</b>	5.5	81.2%	10%	8.7%
	<b>Multi-Level</b>	5.2	73.7%	15.5%	10.6%
<b>C. Satisfaction</b>	<b>Total</b>	5.3	77.1%	14%	8.7%
	<b>Elementary</b>	5.5	80.9%	12%	7%
	<b>Middle</b>	5.2	73.6%	17.3%	8.9%
	<b>High</b>	5.2	72.9%	15.8%	11.2%
	<b>Multi-Level</b>	5.0	66.9%	17.1%	15.8%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.6	82.4%	10.8%	6.6%
	<b>Elementary</b>	5.7	85%	9.7%	5.2%
	<b>Middle</b>	5.4	78.3%	13.6%	8%
	<b>High</b>	5.4	80.3%	11.4%	8.1%
	<b>Multi-Level</b>	5.3	77.2%	11.8%	10.9%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

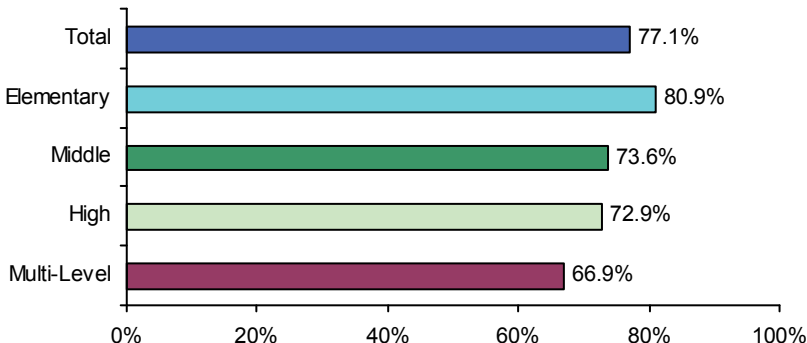
**A. Safety**



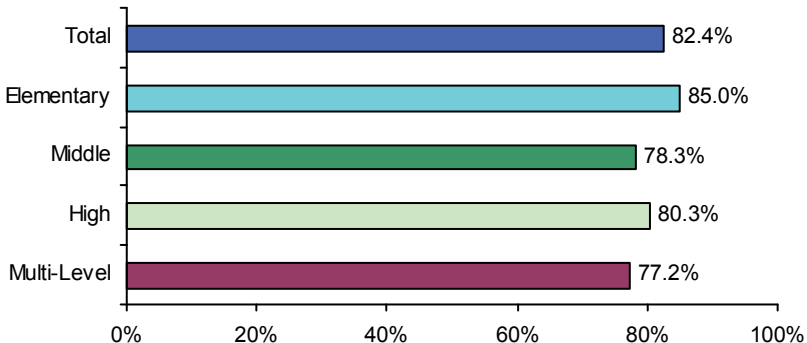
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



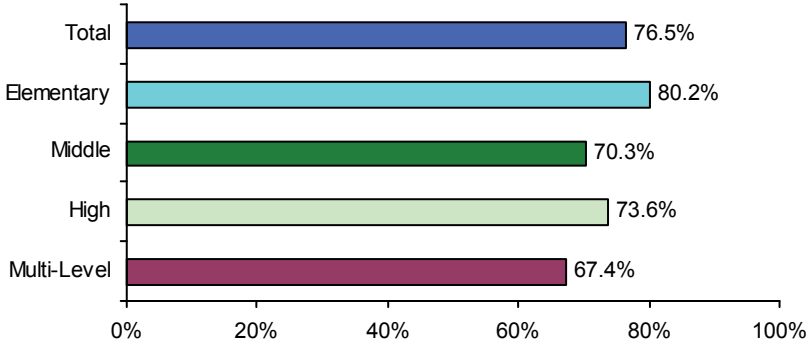
**SQS State Summary Table**

**Instructional Support Staff**

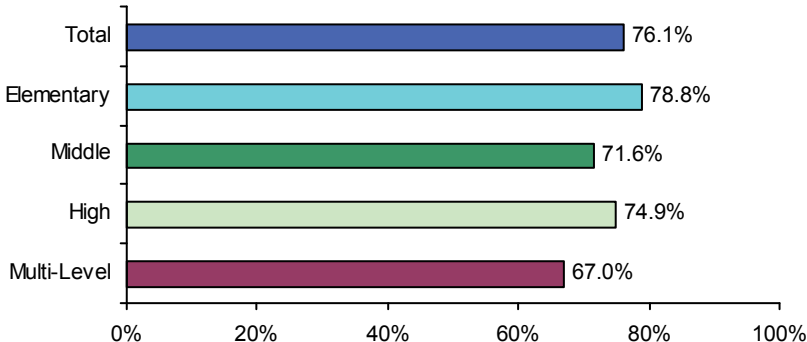
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
<b>A. Safety</b>	<b>Total</b>	5.3	76.5%	11.8%	11.6%
	<b>Elementary</b>	5.4	80.2%	10.6%	9%
	<b>Middle</b>	5.0	70.3%	14.6%	15%
	<b>High</b>	5.1	73.6%	12.2%	14.1%
	<b>Multi-Level</b>	4.9	67.4%	14.5%	17.9%
<b>B. Well-Being</b>	<b>Total</b>	5.2	76.1%	12.2%	11.6%
	<b>Elementary</b>	5.4	78.8%	11.3%	9.8%
	<b>Middle</b>	5.1	71.6%	14.2%	14%
	<b>High</b>	5.1	74.9%	11.4%	13.5%
	<b>Multi-Level</b>	4.9	67%	16.8%	16%
<b>C. Satisfaction</b>	<b>Total</b>	4.9	66.4%	17.9%	15.5%
	<b>Elementary</b>	5.1	70.5%	17%	12.4%
	<b>Middle</b>	4.7	62.2%	19.9%	17.7%
	<b>High</b>	4.7	60.3%	19.2%	20.4%
	<b>Multi-Level</b>	4.6	60.6%	17.3%	21.9%
<b>D. Involvement/Engagement</b>	<b>Total</b>	5.2	74.2%	14.6%	11%
	<b>Elementary</b>	5.3	77.4%	13%	9.4%
	<b>Middle</b>	5.0	68.1%	18.1%	13.7%
	<b>High</b>	5.1	72.6%	15.1%	12.1%
	<b>Multi-Level</b>	4.8	66.1%	18.2%	15.6%

Dimension	School Level	Percent Positive Response
-----------	--------------	---------------------------

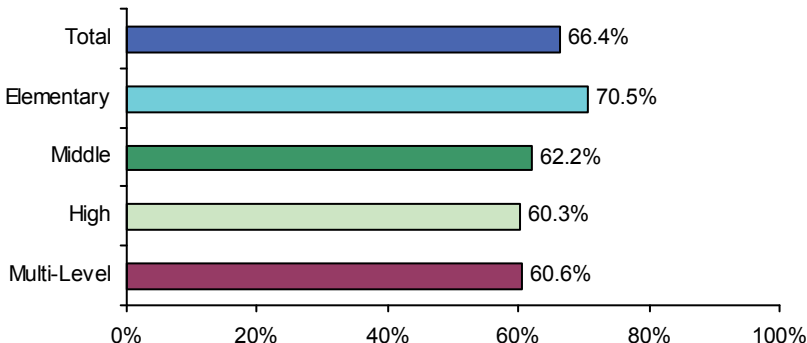
**A. Safety**



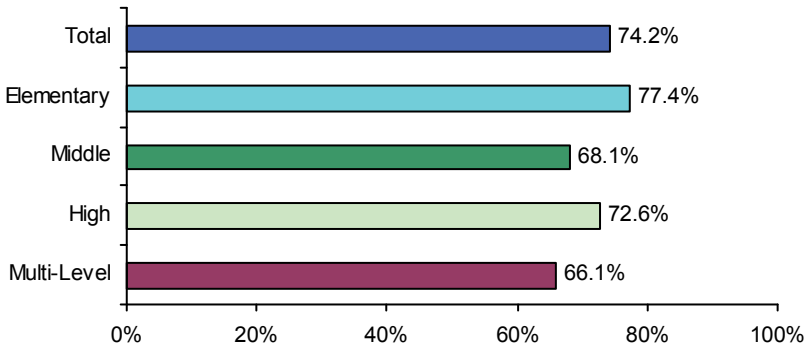
**B. Well-Being**



**C. Satisfaction**



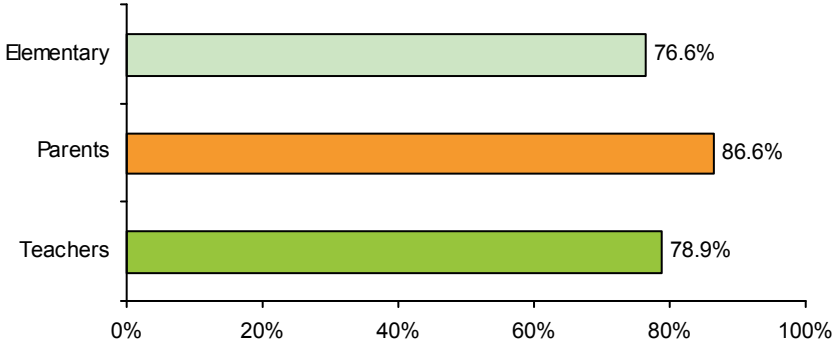
**D. Involvement/Engagement**



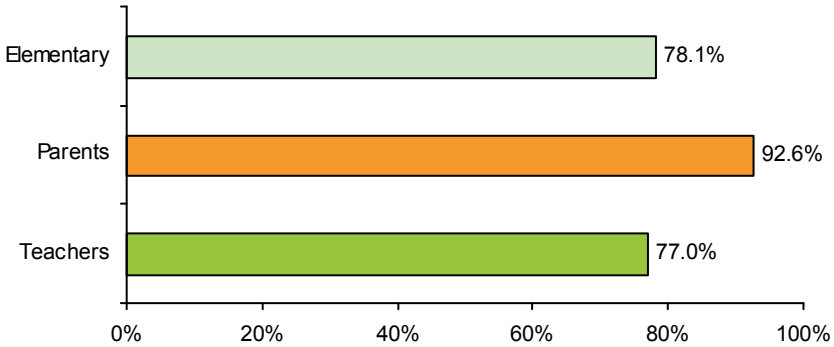
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.5	76.6%	14.3%	8.9%
	Parents		5.6	86.6%	8.9%	4.3%
	Teachers		5.4	78.9%	10.1%	10.9%
B. Well-Being	Students	4th, 5th grades	5.6	78.1%	14.1%	7.7%
	Parents		6.0	92.6%	5.5%	1.8%
	Teachers		5.3	77%	9.9%	12.9%
C. Satisfaction	Students	4th, 5th grades	6.0	88.1%	8.6%	3.1%
	Parents		5.6	83.6%	10%	6.2%
	Teachers		4.9	67.7%	15.1%	17%
D. Involvement/Engagement	Students	4th, 5th grades	5.7	79.5%	14.8%	5.5%
	Parents		5.8	87.3%	9.1%	3.5%
	Teachers		5.1	74%	12.9%	12.9%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

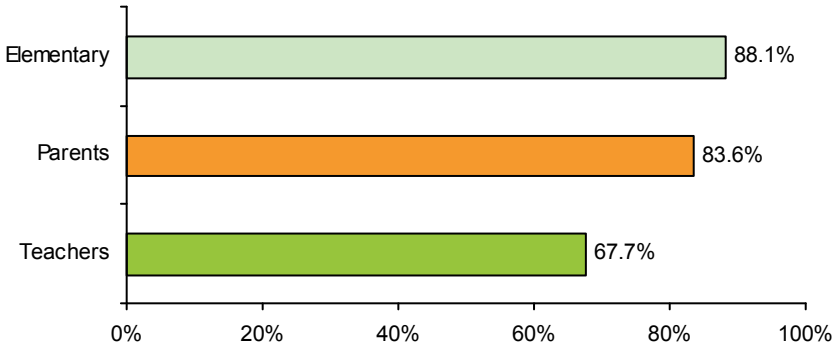
**A. Safety**



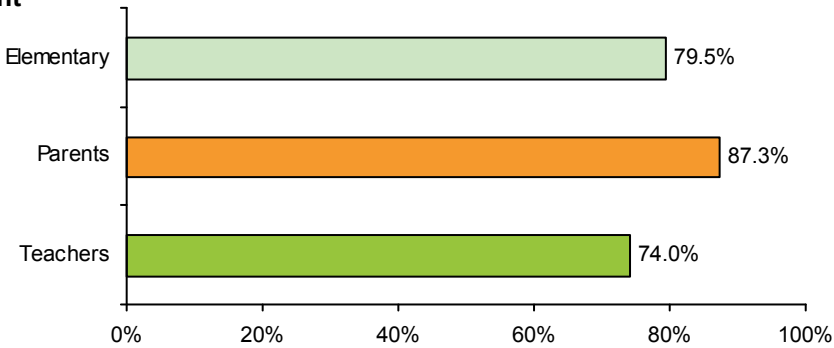
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**

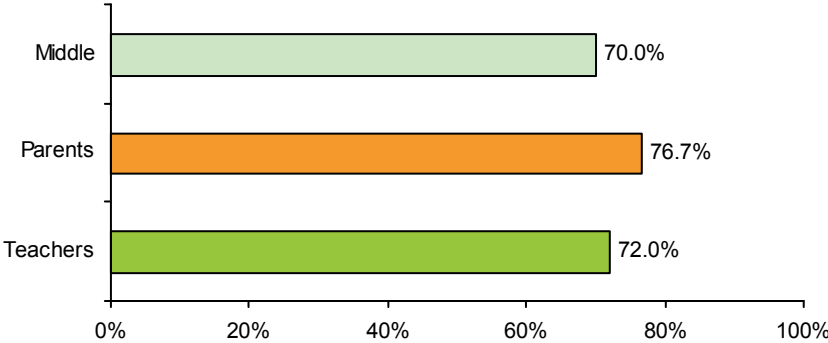




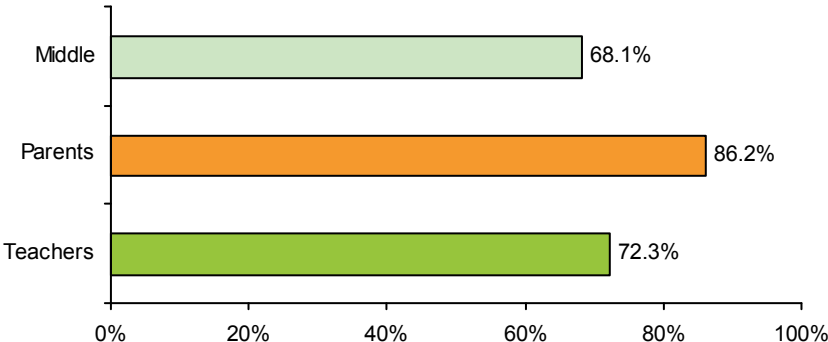
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	5.1	70%	20.3%	9.5%
	Parents		5.2	76.7%	15.2%	8%
	Teachers		5.1	72%	12.4%	15.4%
B. Well-Being	Students	7th, 8th grades	5.1	68.1%	19%	12.8%
	Parents		5.6	86.2%	10.1%	3.6%
	Teachers		5.1	72.3%	12.5%	15%
C. Satisfaction	Students	7th, 8th grades	5.3	75.1%	17.5%	7.2%
	Parents		5.3	76.9%	14.4%	8.6%
	Teachers		4.6	60.2%	17.5%	22.1%
D. Involvement/Engagement	Students	7th, 8th grades	4.7	57.4%	26.9%	15.6%
	Parents		5.2	74.7%	17.9%	7.3%
	Teachers		4.9	69.5%	15.3%	15.1%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

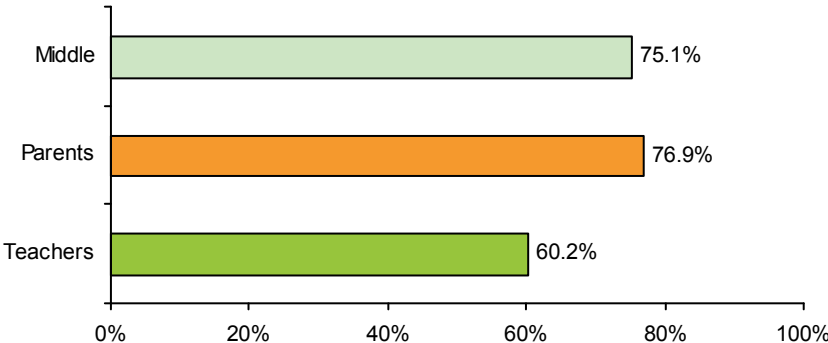
**A. Safety**



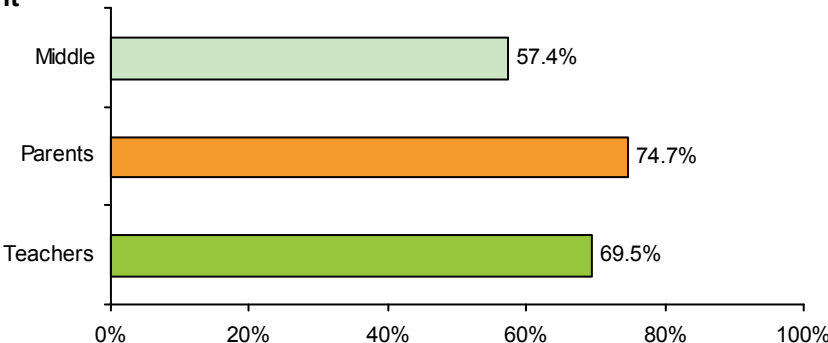
**B. Well-Being**



**C. Satisfaction**



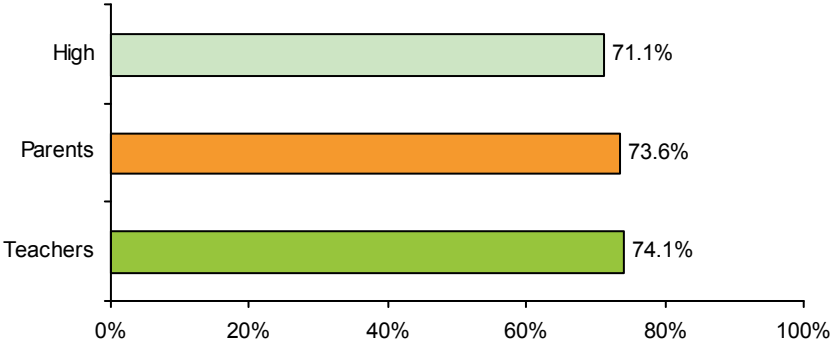
**D. Involvement/Engagement**



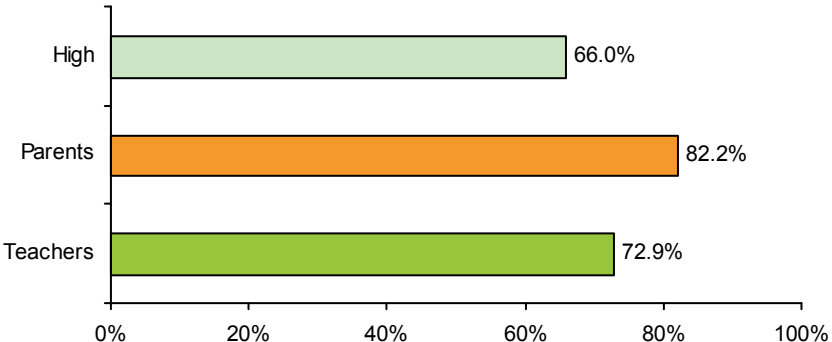
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.1	71.1%	20.7%	8%
	Parents		5.1	73.6%	17.9%	8.4%
	Teachers		5.1	74.1%	12.1%	13.6%
B. Well-Being	Students	9th, 11th grades	5.0	66%	19.7%	14.1%
	Parents		5.4	82.2%	12.4%	5.2%
	Teachers		5.1	72.9%	12.4%	14.6%
C. Satisfaction	Students	9th, 11th grades	5.1	71.5%	20.3%	8%
	Parents		5.0	71%	17.3%	11.5%
	Teachers		4.6	59.4%	16.7%	23.8%
D. Involvement/Engagement	Students	9th, 11th grades	4.7	59.2%	27%	13.6%
	Parents		5.0	67.5%	22.5%	9.8%
	Teachers		4.9	70.3%	14.5%	15%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

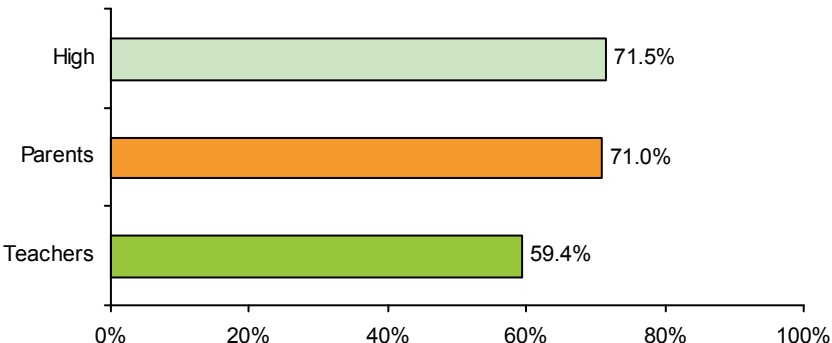
**A. Safety**



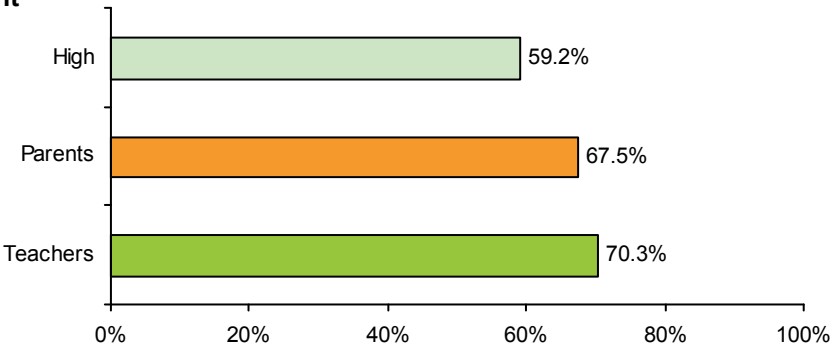
**B. Well-Being**



**C. Satisfaction**



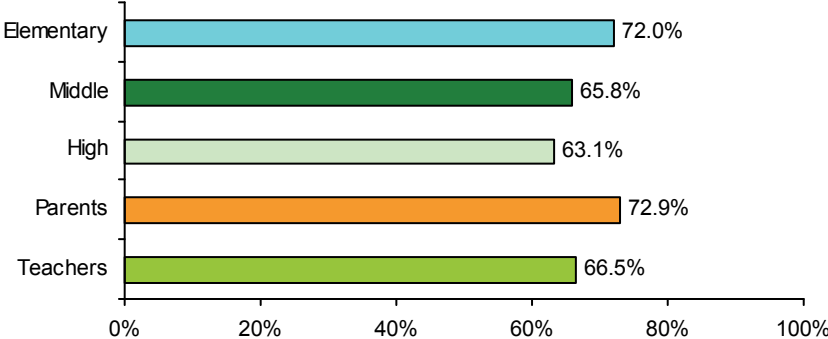
**D. Involvement/Engagement**



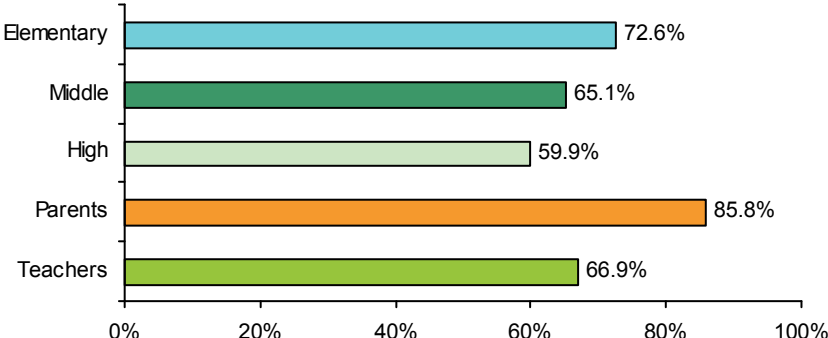
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.3	72%	17.5%	10.3%
		7th, 8th grades	5.0	65.8%	22.5%	11.5%
		9th, 11th grades	4.8	63.1%	25.2%	11.6%
	Parents		5.1	72.9%	15.4%	11.6%
	Teachers		4.8	66.5%	14.7%	18.6%
	B. Well-Being	Students	4th, 5th grades	5.4	72.6%	17.2%
7th, 8th grades			5.1	65.1%	21.2%	13.5%
9th, 11th grades			4.8	59.9%	23.6%	16.4%
Parents			5.6	85.8%	9.3%	4.7%
Teachers			4.8	66.9%	13.9%	19%
C. Satisfaction		Students	4th, 5th grades	5.9	85.5%	10.4%
	7th, 8th grades		5.1	68.2%	21.3%	10.3%
	9th, 11th grades		4.7	60%	27.8%	12%
	Parents		5.0	66.5%	18.1%	15.3%
	Teachers		4.4	55.7%	17.4%	26.7%
	D. Involvement/Engagement	Students	4th, 5th grades	5.6	77.9%	15.7%
7th, 8th grades			4.8	59.1%	25.9%	14.9%
9th, 11th grades			4.6	51.9%	31.7%	16.2%
Parents			5.2	72.7%	16.2%	10.9%
Teachers			4.7	62.7%	17.4%	19.8%

Dimension	Group	Percent Positive Response
-----------	-------	---------------------------

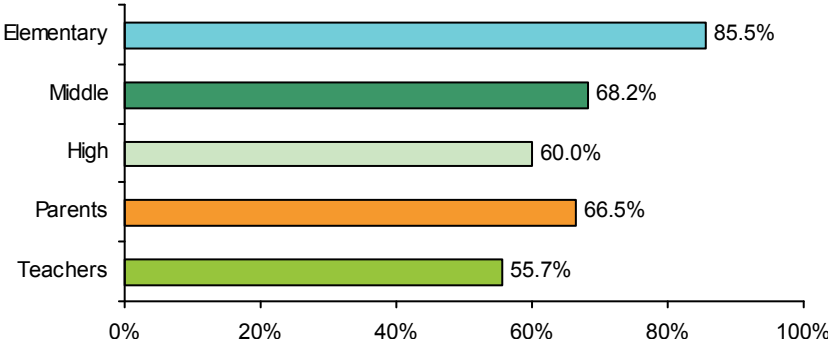
**A. Safety**



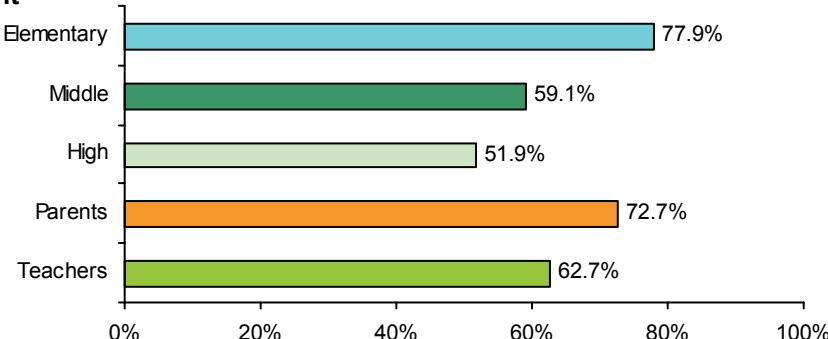
**B. Well-Being**



**C. Satisfaction**



**D. Involvement/Engagement**



## Elementary School Student Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	10,155 42.3%	5,419 22.6%	4,855 20.2%	2,746 11.4%	487 2.0%	106 0.4%	219 0.9%	23,987 100%	5.9
2. Students at my school who do not behave are disciplined.	5,056 21.2%	3,658 15.3%	6,158 25.8%	6,198 26.0%	1,572 6.6%	440 1.8%	774 3.2%	23,856 100%	5.0
3. I feel safe from the mean kids at my school.	5,317 22.4%	3,622 15.2%	4,136 17.4%	4,681 19.7%	3,025 12.7%	855 3.6%	2,129 9.0%	23,765 100%	4.7
4. I feel the school buildings are safe for students.	9,950 41.9%	5,356 22.5%	4,715 19.8%	2,555 10.8%	660 2.8%	160 0.7%	358 1.5%	23,754 100%	5.8
5. If I ever got sick at school, someone would take care of me.	10,761 45.2%	4,262 17.9%	4,545 19.1%	2,745 11.5%	870 3.7%	208 0.9%	411 1.7%	23,802 100%	5.8
6. There are clear rules to ensure students' safety at school.	12,402 52.3%	4,944 20.9%	4,115 17.4%	1,687 7.1%	336 1.4%	91 0.4%	124 0.5%	23,699 100%	6.1
<b>Dimension Totals:</b>	53,641 37.5%	27,261 19.1%	28,524 20.0%	20,612 14.4%	6,950 4.9%	1,860 1.3%	4,015 2.8%	142,863 100%	5.5

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	12,866 54.2%	4,362 18.4%	3,554 15.0%	2,027 8.5%	491 2.1%	140 0.6%	304 1.3%	23,744 100%	6.1
8. My teachers give me help when I need it.	12,984 54.6%	5,032 21.2%	3,675 15.5%	1,583 6.7%	281 1.2%	62 0.3%	145 0.6%	23,762 100%	6.2
9. If I feel bad, I can get help from the school staff.	7,276 30.6%	4,779 20.1%	4,997 21.0%	4,202 17.7%	1,317 5.5%	306 1.3%	893 3.8%	23,770 100%	5.3
10. I usually get a good night's sleep before going to school in the morning.	6,578 27.8%	4,441 18.8%	4,621 19.5%	4,814 20.4%	1,690 7.1%	553 2.3%	953 4.0%	23,650 100%	5.2
11. I usually have something to eat before school starts in the morning.	11,590 48.7%	3,395 14.3%	3,768 15.8%	3,246 13.6%	929 3.9%	270 1.1%	621 2.6%	23,819 100%	5.8
12. I am treated fairly at this school.	7,248 30.5%	5,020 21.1%	4,961 20.9%	4,359 18.3%	1,264 5.3%	354 1.5%	563 2.4%	23,769 100%	5.4
<b>Dimension Totals:</b>	58,542 41.1%	27,029 19.0%	25,576 17.9%	20,231 14.2%	5,972 4.2%	1,685 1.2%	3,479 2.4%	142,514 100%	5.7

## Elementary School Student Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	11,752 49.6%	4,815 20.3%	4,111 17.3%	2,255 9.5%	476 2.0%	117 0.5%	177 0.7%	23,703 100%	6.0
14. My teachers want me to learn a lot.	17,957 75.5%	3,065 12.9%	2,016 8.5%	539 2.3%	107 0.4%	35 0.1%	69 0.3%	23,788 100%	6.6
15. I like what I am learning at school.	9,954 41.8%	5,698 23.9%	4,260 17.9%	2,914 12.2%	500 2.1%	142 0.6%	347 1.5%	23,815 100%	5.8
16. The school building has everything I need to learn.	8,967 37.8%	5,689 24.0%	4,791 20.2%	3,013 12.7%	797 3.4%	161 0.7%	279 1.2%	23,697 100%	5.7
17. My teachers teach me new things in school.	13,109 55.2%	5,014 21.1%	3,673 15.5%	1,507 6.3%	251 1.1%	76 0.3%	111 0.5%	23,741 100%	6.2
18. My school is a good school.	12,962 54.5%	4,487 18.9%	3,304 13.9%	2,104 8.8%	454 1.9%	169 0.7%	308 1.3%	23,788 100%	6.1
<b>Dimension</b>	74,701	28,768	22,155	12,332	2,585	700	1,291	142,532	6.1
<b>Totals:</b>	52.4%	20.2%	15.5%	8.7%	1.8%	0.5%	0.9%	100%	6.1

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	8,717 36.6%	4,859 20.4%	4,159 17.5%	3,937 16.5%	929 3.9%	344 1.4%	873 3.7%	23,818 100%	5.5
20. When there is a school event that I like, I participate.	10,380 43.6%	4,448 18.7%	4,009 16.8%	3,804 16.0%	718 3.0%	151 0.6%	295 1.2%	23,805 100%	5.8
21. I enjoy talking to my teachers.	9,346 39.1%	5,096 21.3%	4,764 19.9%	3,551 14.9%	599 2.5%	201 0.8%	332 1.4%	23,889 100%	5.7
22. I like the classes and programs at school.	11,101 46.4%	4,927 20.6%	4,120 17.2%	2,938 12.3%	418 1.7%	147 0.6%	271 1.1%	23,922 100%	5.9
<b>Dimension</b>	39,544	19,330	17,052	14,230	2,664	843	1,771	95,434	5.7
<b>Totals:</b>	41.4%	20.3%	17.9%	14.9%	2.8%	0.9%	1.9%	100%	5.7



## Middle/Intermediate School Student Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	4,223 23.1%	3,910 21.4%	5,387 29.5%	3,576 19.6%	639 3.5%	191 1.0%	356 1.9%	18,282 100%	5.3
2. Students at my school who violate safety rules are disciplined.	2,876 15.8%	3,162 17.3%	5,486 30.1%	4,474 24.5%	1,319 7.2%	399 2.2%	513 2.8%	18,229 100%	4.9
3. I feel safe from the bullying behavior of students at my school.	2,912 16.0%	2,936 16.2%	4,513 24.8%	4,588 25.3%	1,825 10.0%	529 2.9%	859 4.7%	18,162 100%	4.8
4. I feel the school grounds and facilities are safe for students.	3,420 18.8%	3,825 21.1%	5,717 31.5%	3,828 21.1%	836 4.6%	189 1.0%	339 1.9%	18,154 100%	5.2
5. If I ever got sick at school, someone would take care of me.	5,054 27.8%	3,318 18.3%	4,839 26.6%	3,286 18.1%	979 5.4%	237 1.3%	463 2.5%	18,176 100%	5.3
6. There are clear rules to ensure students' safety at school.	4,893 27.0%	3,982 22.0%	5,715 31.5%	2,625 14.5%	536 3.0%	126 0.7%	256 1.4%	18,133 100%	5.5
<b>Dimension Totals:</b>	23,378 21.4%	21,133 19.4%	31,657 29.0%	22,377 20.5%	6,134 5.6%	1,671 1.5%	2,786 2.6%	109,136 100%	5.2

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	9,434 51.8%	3,516 19.3%	3,224 17.7%	1,479 8.1%	240 1.3%	73 0.4%	237 1.3%	18,203 100%	6.1
8. My teachers give me help on classwork when I need it.	6,261 34.5%	4,375 24.1%	4,585 25.3%	2,114 11.7%	424 2.3%	115 0.6%	269 1.5%	18,143 100%	5.7
9. If I feel bad, I can get help from the school staff.	3,476 19.1%	3,299 18.1%	4,849 26.6%	4,307 23.7%	1,206 6.6%	336 1.8%	727 4.0%	18,200 100%	5.0
10. I usually get a good night's sleep before going to school in the morning.	2,559 14.1%	2,419 13.3%	3,886 21.4%	5,128 28.3%	2,095 11.6%	779 4.3%	1,258 6.9%	18,124 100%	4.5
11. I usually eat breakfast before school.	4,846 26.6%	2,150 11.8%	3,202 17.6%	3,792 20.8%	1,882 10.3%	649 3.6%	1,681 9.2%	18,202 100%	4.8
12. I am treated fairly at this school.	3,285 18.0%	3,689 20.2%	5,097 28.0%	4,086 22.4%	1,095 6.0%	347 1.9%	626 3.4%	18,225 100%	5.0
<b>Dimension Totals:</b>	29,861 27.4%	19,448 17.8%	24,843 22.8%	20,906 19.2%	6,942 6.4%	2,299 2.1%	4,798 4.4%	109,097 100%	5.2

## Middle/Intermediate School Student Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	4,259 23.5%	4,048 22.3%	5,007 27.6%	3,330 18.3%	833 4.6%	243 1.3%	441 2.4%	18,161 100%	5.3
14. I am satisfied with the education I am receiving at my school.	4,104 22.6%	4,094 22.5%	5,335 29.4%	3,198 17.6%	807 4.4%	230 1.3%	403 2.2%	18,171 100%	5.3
15. My school's facilities help me learn.	3,998 22.0%	4,227 23.2%	5,979 32.9%	3,069 16.9%	515 2.8%	131 0.7%	275 1.5%	18,194 100%	5.4
16. I am satisfied with the quality of teaching most of my teachers provide at school.	3,798 20.9%	4,382 24.1%	5,552 30.6%	3,294 18.1%	635 3.5%	188 1.0%	318 1.8%	18,167 100%	5.3
17. Overall, this is a good school.	4,719 26.0%	3,743 20.6%	4,662 25.6%	3,298 18.1%	826 4.5%	300 1.6%	636 3.5%	18,184 100%	5.3
<b>Dimension Totals:</b>	20,878 23.0%	20,494 22.6%	26,535 29.2%	16,189 17.8%	3,616 4.0%	1,092 1.2%	2,073 2.3%	90,877 100%	5.3

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	2,516 13.8%	2,563 14.1%	4,279 23.5%	5,100 28.0%	2,089 11.5%	607 3.3%	1,033 5.7%	18,187 100%	4.6
19. I like coming to school.	2,950 16.2%	2,850 15.7%	3,996 21.9%	5,022 27.6%	1,239 6.8%	587 3.2%	1,566 8.6%	18,210 100%	4.6
20. When there is a school event that I like, I participate.	4,229 23.2%	2,891 15.8%	4,348 23.8%	4,505 24.7%	1,222 6.7%	315 1.7%	735 4.0%	18,245 100%	5.0
21. I am interested in classes and programs provided at school.	3,245 17.8%	3,086 16.9%	5,006 27.4%	4,954 27.1%	1,011 5.5%	280 1.5%	698 3.8%	18,280 100%	4.9
<b>Dimension Totals:</b>	12,940 17.7%	11,390 15.6%	17,629 24.2%	19,581 26.9%	5,561 7.6%	1,789 2.5%	4,032 5.5%	72,922 100%	4.8

## High School Student Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	3,918 23.9%	3,545 21.6%	5,377 32.8%	2,786 17.0%	415 2.5%	97 0.6%	255 1.6%	16,393 100%	5.4
2. Students at my school who violate safety rules are disciplined.	1,834 11.2%	2,473 15.1%	5,433 33.2%	4,373 26.7%	1,392 8.5%	391 2.4%	456 2.8%	16,352 100%	4.8
3. I feel safe from the bullying behavior of students at my school.	3,100 19.0%	3,091 19.0%	4,903 30.1%	3,559 21.9%	985 6.0%	259 1.6%	389 2.4%	16,286 100%	5.1
4. I feel the school grounds and facilities are safe for students.	2,577 15.8%	3,284 20.1%	5,805 35.6%	3,514 21.6%	669 4.1%	179 1.1%	276 1.7%	16,304 100%	5.1
5. If I ever got sick at school, someone would take care of me.	3,283 20.1%	2,703 16.6%	5,071 31.1%	3,620 22.2%	988 6.1%	240 1.5%	399 2.4%	16,304 100%	5.1
6. There are clear rules to ensure students' safety at school.	3,086 18.9%	3,432 21.1%	6,173 37.9%	2,801 17.2%	499 3.1%	112 0.7%	182 1.1%	16,285 100%	5.3
<b>Dimension Totals:</b>	17,798 18.2%	18,528 18.9%	32,762 33.5%	20,653 21.1%	4,948 5.1%	1,278 1.3%	1,957 2.0%	97,924 100%	5.1

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	7,511 46.0%	3,453 21.2%	3,555 21.8%	1,337 8.2%	209 1.3%	60 0.4%	189 1.2%	16,314 100%	6.0
8. My teachers give me help on classwork when I need it.	4,347 26.7%	4,172 25.6%	4,942 30.4%	2,101 12.9%	381 2.3%	122 0.7%	214 1.3%	16,279 100%	5.5
9. If I feel bad, I can get help from the school staff.	2,571 15.8%	2,622 16.1%	5,228 32.1%	4,161 25.5%	1,063 6.5%	245 1.5%	421 2.6%	16,311 100%	4.9
10. I usually get a good night's sleep before going to school in the morning.	1,371 8.4%	1,491 9.2%	3,264 20.0%	4,933 30.3%	2,640 16.2%	1,091 6.7%	1,491 9.2%	16,281 100%	4.1
11. I usually eat breakfast before school.	3,192 19.6%	1,717 10.5%	3,269 20.0%	3,578 21.9%	2,156 13.2%	765 4.7%	1,642 10.1%	16,319 100%	4.5
12. I am treated fairly at this school.	2,653 16.3%	3,245 19.9%	5,551 34.0%	3,536 21.7%	753 4.6%	213 1.3%	369 2.3%	16,320 100%	5.1
<b>Dimension Totals:</b>	21,645 22.1%	16,700 17.1%	25,809 26.4%	19,646 20.1%	7,202 7.4%	2,496 2.6%	4,326 4.4%	97,824 100%	5.0

## High School Student Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	2,532 15.5%	3,179 19.5%	5,109 31.4%	3,624 22.3%	1,005 6.2%	341 2.1%	494 3.0%	16,284 100%	5.0
14. I am satisfied with the education I am receiving at my school.	2,514 15.4%	3,173 19.5%	5,616 34.5%	3,439 21.1%	897 5.5%	256 1.6%	394 2.4%	16,289 100%	5.0
15. My school's facilities help me learn.	2,400 14.7%	3,226 19.8%	6,159 37.7%	3,573 21.9%	575 3.5%	128 0.8%	263 1.6%	16,324 100%	5.1
16. I am satisfied with the quality of teaching most of my teachers provide at school.	2,245 13.8%	3,449 21.2%	5,797 35.6%	3,497 21.5%	789 4.8%	218 1.3%	294 1.8%	16,289 100%	5.1
17. Overall, this is a good school.	3,530 21.7%	3,547 21.8%	5,104 31.3%	2,950 18.1%	576 3.5%	206 1.3%	391 2.4%	16,304 100%	5.3
<b>Dimension</b>	13,221	16,574	27,785	17,083	3,842	1,149	1,836	81,490	5.1
<b>Totals:</b>	16.2%	20.3%	34.1%	21.0%	4.7%	1.4%	2.3%	100%	

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	2,065 12.7%	2,326 14.3%	4,653 28.6%	4,666 28.7%	1,565 9.6%	399 2.5%	610 3.7%	16,284 100%	4.7
19. I like coming to school.	2,016 12.4%	2,145 13.1%	4,151 25.4%	4,861 29.8%	1,268 7.8%	549 3.4%	1,329 8.1%	16,319 100%	4.5
20. When there is a school event that I like, I participate.	2,862 17.5%	2,381 14.6%	4,641 28.4%	4,337 26.5%	1,250 7.6%	267 1.6%	604 3.7%	16,342 100%	4.9
21. I am interested in classes and programs provided at school.	2,719 16.6%	3,055 18.6%	5,353 32.6%	4,069 24.8%	668 4.1%	155 0.9%	385 2.3%	16,404 100%	5.1
<b>Dimension</b>	9,662	9,907	18,798	17,933	4,751	1,370	2,928	65,349	4.8
<b>Totals:</b>	14.8%	15.2%	28.8%	27.4%	7.3%	2.1%	4.5%	100%	

**A. Safety**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	5,520 28.4%	4,881 25.1%	6,540 33.6%	1,821 9.4%	492 2.5%	112 0.6%	94 0.5%	19,460 100%	5.6
2. My child is safe from harassment, intimidation, and threats at school.	3,997 20.6%	4,045 20.9%	6,227 32.1%	3,091 15.9%	1,457 7.5%	315 1.6%	258 1.3%	19,390 100%	5.2
3. My child has a caring adult to ensure my child's safety at school.	5,853 30.3%	4,695 24.3%	6,106 31.6%	2,092 10.8%	401 2.1%	86 0.4%	93 0.5%	19,326 100%	5.7
4. The school grounds and facilities are safe for my child.	4,909 25.3%	4,585 23.6%	6,691 34.4%	2,340 12.0%	648 3.3%	145 0.7%	109 0.6%	19,427 100%	5.5
5. Threats, intimidation, harassment, or hazing are rare in this school.	3,583 18.8%	3,629 19.0%	5,550 29.1%	3,621 19.0%	1,825 9.6%	441 2.3%	411 2.2%	19,060 100%	5.0
6. My child's school has clear rules to maintain students' safety at school.	5,812 30.0%	4,841 25.0%	6,545 33.8%	1,643 8.5%	375 1.9%	90 0.5%	77 0.4%	19,383 100%	5.7
<b>Dimension Totals:</b>	29,674 25.6%	26,676 23.0%	37,659 32.5%	14,608 12.6%	5,198 4.5%	1,189 1.0%	1,042 0.9%	116,046 100%	5.5

**B. Well-Being**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	6,788 35.0%	5,162 26.6%	5,821 30.0%	1,341 6.9%	201 1.0%	45 0.2%	56 0.3%	19,414 100%	5.9
8. My child's teachers provide help on classwork when my child needs it.	6,606 34.0%	4,952 25.5%	5,516 28.4%	1,603 8.3%	485 2.5%	129 0.7%	121 0.6%	19,412 100%	5.8
9. If my child ever got sick at school, someone would take care of my child.	6,470 33.4%	4,733 24.4%	6,006 31.0%	1,687 8.7%	311 1.6%	62 0.3%	91 0.5%	19,360 100%	5.8
10. My child is well-rested for school.	6,264 32.3%	5,389 27.8%	5,834 30.0%	1,399 7.2%	386 2.0%	66 0.3%	78 0.4%	19,416 100%	5.8
11. My child is fed before school.	9,592 49.5%	4,196 21.6%	4,467 23.0%	884 4.6%	175 0.9%	34 0.2%	44 0.2%	19,392 100%	6.1
12. Students are treated fairly at school.	4,656 24.3%	4,609 24.0%	5,964 31.1%	2,680 14.0%	845 4.4%	204 1.1%	230 1.2%	19,188 100%	5.4
<b>Dimension Totals:</b>	40,376 34.8%	29,041 25.0%	33,608 28.9%	9,594 8.3%	2,403 2.1%	540 0.5%	620 0.5%	116,182 100%	5.8

**C. Satisfaction**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	5,111 26.3%	4,716 24.3%	5,781 29.8%	2,309 11.9%	956 4.9%	288 1.5%	250 1.3%	19,411 100%	5.5
14. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.	4,112 21.3%	3,986 20.6%	5,722 29.6%	3,142 16.3%	1,511 7.8%	436 2.3%	424 2.2%	19,333 100%	5.2
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	5,444 28.0%	4,723 24.3%	5,969 30.7%	2,051 10.5%	806 4.1%	233 1.2%	215 1.1%	19,441 100%	5.5
16. My child's teachers seek ways to improve my child's academic progress.	5,606 28.9%	4,671 24.1%	5,367 27.7%	2,494 12.9%	809 4.2%	213 1.1%	220 1.1%	19,380 100%	5.5
<b>Dimension</b>	20,273	18,096	22,839	9,996	4,082	1,170	1,109	77,565	5.4
<b>Totals:</b>	26.1%	23.3%	29.4%	12.9%	5.3%	1.5%	1.4%	100%	

**D. Involvement/Engagement**

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	6,166 31.8%	4,751 24.5%	5,599 28.9%	2,071 10.7%	507 2.6%	129 0.7%	139 0.7%	19,362 100%	5.7
18. If I have concerns, I am taken seriously by school administrators.	5,372 28.1%	4,317 22.6%	5,451 28.5%	2,919 15.2%	607 3.2%	196 1.0%	282 1.5%	19,144 100%	5.5
19. The school staff makes me feel welcome at the school.	6,054 31.2%	4,502 23.2%	5,562 28.7%	2,445 12.6%	506 2.6%	131 0.7%	190 1.0%	19,390 100%	5.6
20. The school gives me opportunities to participate in important decisions about my child's education.	5,233 27.2%	4,444 23.1%	5,731 29.8%	2,762 14.3%	706 3.7%	170 0.9%	212 1.1%	19,258 100%	5.5
21. Most of my child's teachers work with me to improve my child's learning	5,444 28.3%	4,306 22.4%	5,330 27.7%	2,916 15.1%	850 4.4%	177 0.9%	243 1.3%	19,266 100%	5.5
22. The school has encouraged me to participate in classroom and school activities.	4,811 25.0%	3,814 19.8%	5,320 27.6%	3,453 17.9%	1,228 6.4%	239 1.2%	408 2.1%	19,273 100%	5.3
<b>Dimension</b>	33,080	26,134	32,993	16,566	4,404	1,042	1,474	115,693	5.5
<b>Totals:</b>	28.6%	22.6%	28.5%	14.3%	3.8%	0.9%	1.3%	100%	

## Teacher Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	2,699 33.5%	2,280 28.3%	2,051 25.4%	446 5.5%	365 4.5%	103 1.3%	119 1.5%	8,063 100%	5.7
2. The school effectively handles staff discipline problems.	1,110 13.8%	1,471 18.3%	2,280 28.3%	1,583 19.7%	919 11.4%	364 4.5%	316 3.9%	8,043 100%	4.7
3. I feel safe from harassment, intimidation, and threats at school.	2,283 28.4%	1,854 23.1%	1,995 24.8%	749 9.3%	705 8.8%	218 2.7%	234 2.9%	8,038 100%	5.3
4. I feel the grounds and facilities at school are safe for staff.	2,066 25.7%	2,151 26.8%	2,374 29.5%	642 8.0%	545 6.8%	126 1.6%	134 1.7%	8,038 100%	5.5
5. The established safety policies at school make me feel safe.	1,781 22.2%	1,972 24.6%	2,471 30.8%	984 12.3%	527 6.6%	134 1.7%	149 1.9%	8,018 100%	5.3
6. My school has clear rules for staff behavior.	1,497 18.7%	1,743 21.8%	2,540 31.7%	1,029 12.8%	750 9.4%	220 2.7%	233 2.9%	8,012 100%	5.1
<b>Dimension Totals:</b>	11,436 23.7%	11,471 23.8%	13,711 28.4%	5,433 11.3%	3,811 7.9%	1,165 2.4%	1,185 2.5%	48,212 100%	5.3

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	3,222 40.1%	2,332 29.0%	2,037 25.4%	291 3.6%	78 1.0%	28 0.3%	42 0.5%	8,030 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	1,663 20.8%	1,787 22.3%	2,201 27.5%	1,142 14.3%	629 7.9%	292 3.6%	295 3.7%	8,009 100%	5.1
9. My school provides me with the support I need to do my job well.	1,353 16.9%	1,805 22.5%	2,457 30.6%	1,023 12.7%	796 9.9%	330 4.1%	261 3.3%	8,025 100%	5.0
10. I feel staff are treated fairly at school.	1,254 15.6%	1,568 19.5%	2,316 28.8%	1,146 14.3%	927 11.5%	376 4.7%	448 5.6%	8,035 100%	4.8
<b>Dimension Totals:</b>	7,492 23.3%	7,492 23.3%	9,011 28.1%	3,602 11.2%	2,430 7.6%	1,026 3.2%	1,046 3.3%	32,099 100%	5.2

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	2,247 28.0%	2,102 26.2%	2,227 27.8%	878 10.9%	322 4.0%	109 1.4%	140 1.7%	8,025 100%	5.5
12. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.	588 7.3%	887 11.1%	2,311 28.9%	1,509 18.9%	1,593 19.9%	653 8.2%	460 5.7%	8,001 100%	4.2
13. I am satisfied with the professional development opportunities the DOE provides for me.	685 8.5%	1,083 13.5%	2,819 35.1%	1,647 20.5%	1,112 13.9%	382 4.8%	295 3.7%	8,023 100%	4.5
14. I am satisfied with the respect and value my school gives to my role.	1,423 17.7%	1,777 22.2%	2,395 29.9%	1,020 12.7%	757 9.4%	334 4.2%	316 3.9%	8,022 100%	5.0
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	1,152 14.4%	1,453 18.1%	2,467 30.8%	1,385 17.3%	827 10.3%	343 4.3%	392 4.9%	8,019 100%	4.8
<b>Dimension Totals:</b>	6,095 15.2%	7,302 18.2%	12,219 30.5%	6,439 16.1%	4,611 11.5%	1,821 4.5%	1,603 4.0%	40,090 100%	4.8

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	1,433 17.9%	1,599 19.9%	2,444 30.5%	1,182 14.7%	736 9.2%	296 3.7%	336 4.2%	8,026 100%	4.9
17. I am proud of the events, meetings, or programs my school provides.	1,468 18.3%	1,851 23.1%	2,772 34.6%	1,243 15.5%	433 5.4%	120 1.5%	126 1.6%	8,013 100%	5.2
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	1,872 23.3%	1,740 21.6%	2,130 26.5%	928 11.5%	640 8.0%	290 3.6%	439 5.5%	8,039 100%	5.1
19. I can offer my opinions freely on ways to make improvements at my school.	1,449 18.0%	1,559 19.4%	2,434 30.3%	1,215 15.1%	732 9.1%	292 3.6%	352 4.4%	8,033 100%	4.9
20. I feel I am an integral, vital part of the educational community in which I work.	1,494 18.5%	1,921 23.8%	2,672 33.2%	1,049 13.0%	543 6.7%	168 2.1%	212 2.6%	8,059 100%	5.2
<b>Dimension Totals:</b>	7,716 19.2%	8,670 21.6%	12,452 31.0%	5,617 14.0%	3,084 7.7%	1,166 2.9%	1,465 3.6%	40,170 100%	5.1



## Administrative and Office Staff Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	758 45.1%	404 24.1%	350 20.8%	105 6.3%	37 2.2%	14 0.8%	11 0.7%	1,679 100%	6.0
2. The school effectively handles staff discipline problems.	392 23.4%	422 25.2%	409 24.4%	250 14.9%	130 7.8%	34 2.0%	39 2.3%	1,676 100%	5.3
3. I feel safe from harassment, intimidation, and threats at school.	638 38.2%	395 23.6%	349 20.9%	149 8.9%	83 5.0%	28 1.7%	30 1.8%	1,672 100%	5.7
4. I feel the grounds and facilities at school are safe for staff.	564 33.8%	446 26.7%	419 25.1%	146 8.8%	66 4.0%	15 0.9%	12 0.7%	1,668 100%	5.7
5. The established safety policies at school make me feel safe.	516 31.0%	456 27.4%	420 25.2%	188 11.3%	55 3.3%	17 1.0%	14 0.8%	1,666 100%	5.7
6. My school has clear rules for staff behavior.	433 25.9%	411 24.6%	431 25.8%	210 12.6%	112 6.7%	29 1.7%	44 2.6%	1,670 100%	5.3
<b>Dimension Totals:</b>	<b>3,301 32.9%</b>	<b>2,534 25.3%</b>	<b>2,378 23.7%</b>	<b>1,048 10.4%</b>	<b>483 4.8%</b>	<b>137 1.4%</b>	<b>150 1.5%</b>	<b>10,031 100%</b>	<b>5.6</b>

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	699 41.8%	479 28.6%	386 23.1%	89 5.3%	10 0.6%	3 0.2%	6 0.4%	1,672 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	556 33.3%	431 25.8%	379 22.7%	174 10.4%	68 4.1%	24 1.4%	38 2.3%	1,670 100%	5.6
9. My school provides me with the support I need to do my job well.	516 30.9%	459 27.5%	416 24.9%	166 9.9%	65 3.9%	23 1.4%	26 1.6%	1,671 100%	5.6
10. I feel staff are treated fairly at school.	446 26.7%	412 24.7%	369 22.1%	205 12.3%	144 8.6%	42 2.5%	51 3.1%	1,669 100%	5.3
<b>Dimension Totals:</b>	<b>2,217 33.2%</b>	<b>1,781 26.7%</b>	<b>1,550 23.2%</b>	<b>634 9.5%</b>	<b>287 4.3%</b>	<b>92 1.4%</b>	<b>121 1.8%</b>	<b>6,682 100%</b>	<b>5.6</b>

## Administrative and Office Staff Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	717 42.9%	435 26.0%	345 20.6%	125 7.5%	27 1.6%	7 0.4%	16 1.0%	1,672 100%	6.0
12. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.	262 15.8%	310 18.7%	595 35.8%	291 17.5%	142 8.5%	39 2.3%	23 1.4%	1,662 100%	5.0
13. I am satisfied with the professional development opportunities the DOE provides for me.	252 15.1%	333 20.0%	574 34.5%	326 19.6%	130 7.8%	31 1.9%	18 1.1%	1,664 100%	5.1
14. I am satisfied with the respect and value my school gives to my role.	486 29.2%	443 26.6%	422 25.4%	166 10.0%	85 5.1%	34 2.0%	27 1.6%	1,663 100%	5.5
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	448 27.1%	373 22.5%	425 25.7%	258 15.6%	91 5.5%	34 2.1%	27 1.6%	1,656 100%	5.4
<b>Dimension Totals:</b>	2,165 26.0%	1,894 22.8%	2,361 28.4%	1,166 14.0%	475 5.7%	145 1.7%	111 1.3%	8,317 100%	5.4

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	489 29.5%	418 25.2%	414 24.9%	185 11.1%	78 4.7%	33 2.0%	43 2.6%	1,660 100%	5.5
17. I am proud of the events, meetings, or programs my school provides.	493 29.6%	444 26.7%	482 28.9%	186 11.2%	43 2.6%	6 0.4%	12 0.7%	1,666 100%	5.7
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	576 35.5%	395 24.4%	360 22.2%	157 9.7%	66 4.1%	27 1.7%	40 2.5%	1,621 100%	5.6
19. I can offer my opinions freely on ways to make improvements at my school.	559 33.6%	367 22.0%	414 24.9%	195 11.7%	65 3.9%	31 1.9%	34 2.0%	1,665 100%	5.6
20. I feel I am an integral, vital part of the educational community in which I work.	561 33.6%	412 24.6%	447 26.7%	179 10.7%	37 2.2%	17 1.0%	19 1.1%	1,672 100%	5.7
<b>Dimension Totals:</b>	2,678 32.3%	2,036 24.6%	2,117 25.6%	902 10.9%	289 3.5%	114 1.4%	148 1.8%	8,284 100%	5.6

## Instructional Support Staff Survey

### A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	867 36.4%	660 27.7%	559 23.4%	159 6.7%	84 3.5%	25 1.0%	30 1.3%	2,384 100%	5.8
2. The school effectively handles staff discipline problems.	337 14.2%	418 17.6%	672 28.3%	464 19.5%	292 12.3%	101 4.2%	94 4.0%	2,378 100%	4.7
3. I feel safe from harassment, intimidation, and threats at school.	695 29.3%	565 23.8%	592 24.9%	234 9.9%	179 7.5%	56 2.4%	53 2.2%	2,374 100%	5.4
4. I feel the grounds and facilities at school are safe for staff.	661 27.8%	636 26.8%	695 29.3%	198 8.3%	126 5.3%	25 1.1%	34 1.4%	2,375 100%	5.5
5. The established safety policies at school make me feel safe.	559 23.5%	608 25.6%	720 30.3%	292 12.3%	124 5.2%	33 1.4%	38 1.6%	2,374 100%	5.4
6. My school has clear rules for staff behavior.	437 18.4%	500 21.1%	726 30.6%	342 14.4%	233 9.8%	72 3.0%	62 2.6%	2,372 100%	5.0
<b>Dimension Totals:</b>	<b>3,556 24.9%</b>	<b>3,387 23.8%</b>	<b>3,964 27.8%</b>	<b>1,689 11.8%</b>	<b>1,038 7.3%</b>	<b>312 2.2%</b>	<b>311 2.2%</b>	<b>14,257 100%</b>	<b>5.3</b>

### B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	951 40.0%	672 28.3%	630 26.5%	95 4.0%	15 0.6%	8 0.3%	7 0.3%	2,378 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	541 22.9%	539 22.8%	650 27.5%	353 14.9%	154 6.5%	66 2.8%	59 2.5%	2,362 100%	5.2
9. My school provides me with the support I need to do my job well.	479 20.2%	531 22.4%	736 31.0%	320 13.5%	189 8.0%	69 2.9%	50 2.1%	2,374 100%	5.2
10. I feel staff are treated fairly at school.	403 17.0%	432 18.3%	653 27.6%	389 16.4%	265 11.2%	116 4.9%	109 4.6%	2,367 100%	4.8
<b>Dimension Totals:</b>	<b>2,374 25.0%</b>	<b>2,174 22.9%</b>	<b>2,669 28.2%</b>	<b>1,157 12.2%</b>	<b>623 6.6%</b>	<b>259 2.7%</b>	<b>225 2.4%</b>	<b>9,481 100%</b>	<b>5.3</b>

## Instructional Support Staff Survey

### C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	735 31.0%	621 26.2%	665 28.0%	255 10.8%	52 2.2%	23 1.0%	21 0.9%	2,372 100%	5.7
12. I am satisfied with the quality of resources the DOE provides to teachers and students for learning.	200 8.4%	329 13.9%	795 33.6%	506 21.4%	375 15.8%	102 4.3%	62 2.6%	2,369 100%	4.5
13. I am satisfied with the professional development opportunities the DOE provides for me.	217 9.2%	333 14.1%	781 33.0%	554 23.4%	314 13.3%	104 4.4%	66 2.8%	2,369 100%	4.6
14. I am satisfied with the respect and value my school gives to my role.	455 19.2%	523 22.0%	691 29.1%	327 13.8%	233 9.8%	74 3.1%	69 2.9%	2,372 100%	5.1
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	405 17.1%	454 19.1%	674 28.4%	488 20.6%	214 9.0%	61 2.6%	75 3.2%	2,371 100%	4.9
<b>Dimension Totals:</b>	2,012 17.0%	2,260 19.1%	3,606 30.4%	2,130 18.0%	1,188 10.0%	364 3.1%	293 2.5%	11,853 100%	5.0

### D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	462 19.5%	503 21.2%	702 29.6%	358 15.1%	208 8.8%	68 2.9%	70 3.0%	2,371 100%	5.1
17. I am proud of the events, meetings, or programs my school provides.	476 20.1%	554 23.4%	818 34.5%	367 15.5%	105 4.4%	22 0.9%	28 1.2%	2,370 100%	5.3
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	611 25.8%	512 21.6%	617 26.0%	305 12.9%	160 6.8%	80 3.4%	84 3.5%	2,369 100%	5.2
19. I can offer my opinions freely on ways to make improvements at my school.	516 21.7%	462 19.4%	682 28.7%	400 16.8%	169 7.1%	83 3.5%	64 2.7%	2,376 100%	5.1
20. I feel I am an integral, vital part of the educational community in which I work.	562 23.6%	600 25.2%	737 31.0%	309 13.0%	97 4.1%	39 1.6%	36 1.5%	2,380 100%	5.4
<b>Dimension Totals:</b>	2,627 22.1%	2,631 22.2%	3,556 30.0%	1,739 14.7%	739 6.2%	292 2.5%	282 2.4%	11,866 100%	5.2